

**TOWN OF BURRILLVILLE**  
**COUNCIL 94 CONTRACT CHANGES**  
**As of 12/15/2011**

**Wages**

		Savings	Additional Cost	Notes
Wage Increase [\$.25 July 1st/ \$.25 January 1st - per hour]	FY2012		\$23,729.63	1.75%
	FY2013		\$23,729.63	1.72%
	FY2014		\$23,729.63	1.69%
Wage Increase per Hourly Employee				FICA, Medicare and retirement not included
	<b>Hours per Week</b>	<b>Annual Increase</b>		
	35.0	\$682.50		
	37.5	\$731.75		
	40.0	\$780.00		

**Operating Budget**

<b>4.7</b> Part Time Animal Control		\$4,635.82		Depending on staffing OT may be needed.
Animal Control Stipend		\$2,500.00		
<b>22</b> Compensation for tools & clothing every other year (\$1,750.00)			\$875.00	averaged, per year
<b>26.1</b> Health Coverage per person 15%, per year, per employee				
Health Mate 100/80 Individual		\$2,095.60		\$67,040.00 - Full Transition
Health Mate 100/80 Family		\$5,127.98		\$164,096.00 - Full Transition
Health Mate no deductible Individual		\$2,598.45		\$83,136.00 - Full Transition
Health Mate no deductible Family		\$6,358.68		\$203,488.00 - Full Transition
<b>26.6</b> Elect out of Insurance	<b>Per Employee</b>			
Coverage	<b>Monthly Cost</b>	<b>Annual Cost</b>		
2012	\$450.00	\$5,400.00	\$0.00	
2013	\$400.00	\$4,800.00	\$600.00	
2014	\$400.00	\$4,800.00	\$0.00	
Subsequent contract year	2015	\$350.00	\$4,200.00	\$600.00
			\$4,200.00	7 Employees receive the buy out

**Benefit Programs**

<b>4.5, 10.1, 10.3</b> Elimination of Good Friday/1/2 Christmas/1/2 New Years		\$10,246.99		Fill-in OT not needed
Presidential Election Day once every 4 years		\$5,123.50		
<b>10.3</b> Holiday pay		\$535.00		
<b>13.1</b> Personal leave 2 days to 5 days			\$15,370.49	No direct budget impact
<b>16.1</b> Vacations over 20 year time frame (28 to25), per employee		\$9,774.06		\$312,768.00 - Full transition
<b>17.3</b> Sick Leave, per year 1 and 1/2 to 1 day		\$2,561.00		\$81,952.00 - Full transition

Notes:

Vacation calculated using average hourly rate of \$20.92 and average daily hours 7.66  
Sick calculated using average hourly rate of \$20.92 and average daily hours 7.66  
3 total vacation days saved (28 to 25) per new employee

Notes:

There are 32 employees currently in Council 94  
Full transition means 32 employees on new benefit plans