

Town of Burrillville

FOP Negotiations - Summary of Cost, 3.00%, 3.25%, and 3.50% per Year

At 12/11/19

**WITH ACCREDITATION BONUS
WITHOUT STEP INCREASES**

Qualifications				
Year 1 - 3.00% Increase	No Patrol (10 Years)	Accreditation Bonus \$500 each	Rank Reclass Patrol 2 > Sr. Parol	
Year 2 - 3.25% Increase	No Patrol (10 Years)	Accreditation Bonus \$1,000 each	Sergeant \$2,000	
Year 3 - 3.50% Increase	Add Patrol (10 Years)	Accreditation Bonus \$1,000 each	Sergeant \$1,000	

		Wages	New Total Annual Salary and Bonus	Overall % Increase	Tax Impact
Year 1 - 2020 - 3.00%		\$ 47,801.20			
Contract Change Probation Officer - 1 Officer		\$7,069.03			
Contract Change Patrol II - 3 Officers		\$5,016.26			
COLA Contract Change		\$ 59,886.49	\$ 1,653,259.81	3.76%	
Accreditation Bonus - 24 officers, \$500 each NOT IN		\$ 12,000.00			
True/Total Contract Change W/O Accreditation		\$ 71,886.49	\$ 1,665,259.81	4.51%	\$ 0.0395
Year 2 - 2021 - 3.25%		\$ 53,730.94			
Sgt. Rank Differential - 4 officers		\$ 8,180.00			
COLA Contract Change		\$ 61,910.94	\$ 1,715,170.75	3.74%	
Accreditation Bonus - 24 officers, \$1,000 each NOT		\$ 24,000.00			
True/Total Contract Change W/O Accreditation		\$ 85,910.94	\$ 1,739,170.75	5.20%	\$ 0.0472
Year 3 - 2022 -3.50%		\$ 60,030.98			
Sgt. Rank Differential - 4 officers		\$ 4,090.00			
Change to Sr. Patrol 10+ Years of Service - 2 Officer		\$ 6,003.20			
COLA Contract Change (based on salary only)		\$ 70,124.18	\$ 1,785,294.93	4.09%	
Accreditation Bonus - 24 officers, \$1,000 each NOT		\$ 24,000.00			
True/Total Contract Change W/O Accreditation		\$ 94,124.18	\$ 1,809,294.93	5.49%	\$ 0.0517

NOTE: \$0.01 of tax rate is apx. \$18,217 of expenses