FINANCIAL STATEMENTS FOR THE YEAR ENDED JUNE 30, 2020

JUNE 30, 2020

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INDEPENDENT AUDITOR'S REPORT

CPA, MST, CFP™

To the Members of the School Committee Burrillville School Department Burrillville, Rhode Island

We have audited the accompanying financial statements of each major fund, and the aggregate remaining fund information of the Burrillville School Department (a department of the Town of Burrillville, Rhode Island), as of and for the year ended June 30, 2020, and the related notes to the financial statements, as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of each major fund, and the aggregate remaining fund information of the Burrillville School Department, as of June 30, 2020, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the historical pension and budgetary comparison information on pages 42 through 49 be presented to supplement the financial statements. Such information, although not a part of the financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquires, the financial statements, and other knowledge we obtained during our audit of the financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Burrillville School Department's financial statements. The combining and individual nonmajor fund financial statements are presented for purposes of additional analysis and are not a required part of the financial statements.

The combining and individual nonmajor fund financial statements are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. Such information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual nonmajor fund financial statements are fairly stated, in all material respects, in relation to the financial statements as a whole.

Emphasis of Matter

As discussed in Note 1, the financial statements of the Burrillville School Department, are intended to present the financial position, the changes in financial position, and, where applicable, cash flows of only that portion of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Burrillville, Rhode Island that is attributable to the transactions of the Burrillville School Department. They do not purport to, and do not present fairly the financial position of the Town of Burrillville, Rhode Island as of June 30, 2020, the changes in its financial position, or, where applicable, its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Cayer Caccia. LLP

Warwick, Rhode Island March 19, 2021

BALANCE SHEET GOVERNMENTAL FUNDS JUNE 30, 2020

	-	General Fund	IDEA Part B	Gov	Other vernmental Funds	Go	Total overnmental Funds
ASSETS:							
Cash and cash equivalents	\$	281,213	\$ 35,992	\$	37,420	\$	354,625
Intergovernmental receivable		439,321	49,893		93,868		583,082
Other receivables		19,007					19,007
Due from Town of Burrillville		2,695,874					2,695,874
Due from other funds	-	222,209	 227,381		2,972		452,562
TOTAL ASSETS		3,657,624	\$ 313,266	\$	134,260	\$	4,105,150
LIABILITIES AND FUND BALANCES: LIABILITIES:							
Accounts payable	\$	815,329	\$ 13	\$	1,188	\$	816,530
Accrued payroll and benefits		1,507,455					1,507,455
Intergovernmental payable			147,260				147,260
Unearned revenues		8,661			35,571		44,232
Due to other funds		151,373	165,993		97,501		414,867
TOTAL LIABILITIES		2,482,818	313,266		134,260		2,930,344
FUND BALANCES:							
Committed		19,501					19,501
Unassigned		1,155,305					1,155,305
TOTAL FUND BALANCES		1,174,806	0		0		1,174,806
TOTAL LIABILITIES AND FUND BALANCES	\$	3,657,624	\$ 313,266	\$	134,260	\$	4,105,150

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2020

DEVENUE O	General Fund		IDEA Part B	Go	Other vernmental Funds	Total Governmental Funds
REVENUES:	Φ 704.745	Φ.	500 404	Φ.	744 000	Ф 0.000.07C
Federal sources	\$ 734,715	\$	589,461	\$	741,900	\$ 2,066,076
State sources	12,711,350				52,774	12,764,124
Miscellaneous	4 202 250				5,013	5,013
Intergovernmental - pension contribution TOTAL REVENUES	1,383,358 14,829,423		589,461		799,687	1,383,358 16,218,571
IOIAL REVENUES	14,029,423		509,401		199,001	10,210,371
EXPENDITURES:						
Current:						
Salaries	19,461,304		416,950		418,896	20,297,150
Employee benefits	7,553,535		172,511		150,087	7,876,133
Purchased services	5,174,010				101,315	5,275,325
Supplies and materials	1,034,391				56,996	1,091,387
Other	50,528					50,528
Intergovernmental - pension contribution	1,383,358					1,383,358
Capital outlay	82,090		·		72,393	154,483
TOTAL EXPENDITURES	34,739,216		589,461		799,687	36,128,364
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES BEFORE OTHER FINANCING SOURCES (USES)	(19,909,793)		0		0	(19,909,793)
OTHER FINANCING SOURCES (USES):						
Transfers from Town of Burrillville	20,554,891					20,554,891
Transfers to other funds	(44,000)					(44,000)
NET OTHER FINANCING SOURCES	20,510,891		0		0	20,510,891
NET CHANGE IN FUND BALANCES	601,098		0		0	601,098
FUND BALANCE AT BEGINNING OF YEAR	573,708		0		0	573,708
FUND BALANCE AT END OF YEAR	\$ 1,174,806	\$	0	\$	0	\$ 1,174,806

STATEMENT OF FUND NET POSITION PROPRIETARY FUNDS JUNE 30, 2020

	Enterpris	se Funds	
	Cafeteria Fund	Levy Rink	Total
ASSETS:			
Current Assets:			
Cash and cash equivalents	\$ 83,397	\$ 235,999	\$ 319,396
Inventory	15,247		15,247
Account receivables	3,246		3,246
Due from other governments	7,856		7,856
Total Current Assets	109,746	235,999	345,745
Noncurrent Assets:			
Net capital assets	0	374,892	374,892
TOTAL ASSETS	109,746	610,891	720,637
LIABILITIES:			
Current Liabilities:			
Accounts payable	20,979	29,427	50,406
Unearned revenue	27,520		27,520
Due to other funds	8,667	29,028	37,695
Capital lease payable		25,508	25,508
Accrued compensated absences	1,200	1,200	2,400
Total Current Liabilities	58,366	85,163	143,529
Noncurrent Liabilities:			
Capital lease payable, net		26,626	26,626
Accrued compensated absences	10,403	10,352	20,755
Total Noncurrent Liabilities	10,403	36,978	47,381
TOTAL LIABILITIES	68,769	122,141	190,910
NET POSITION:			
Net investment in capital assets		322,758	322,758
Unrestricted	40,977	165,992	206,969
TOTAL NET POSITION	\$ 40,977	\$ 488,750	\$ 529,727

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN FUND NET POSITION PROPRIETARY FUNDS YEAR ENDED JUNE 30, 2020

	Enterpris	e Funds	
	Cafeteria Fund	Levy Rink	Total
OPERATING REVENUES:			
Charges for usage and service	\$ 300,656	\$ 461,274	\$ 761,930
Total Operating Revenues	300,656	461,274	761,930
OPERATING EXPENSES:			
Operations	564,469	272,360	836,829
Personnel	98,208	173,364	271,572
Depreciation		55,822	55,822
Total Operating Expenses	662,677	501,546	1,164,223
OPERATING LOSS	(362,021)	(40,272)	(402,293)
NONOPERATING REVENUES (EXPENSES):			
Investment income	602		602
Interest expense		(3,356)	(3,356)
Intergovernmental	313,408	,	313,408
Net Nonoperating Revenues (Expenses)	314,010	(3,356)	310,654
LOSS BEFORE TRANSFERS	(48,011)	(43,628)	(91,639)
TRANSFERS IN	0	44,000	44,000
CHANGE IN NET POSITION	(48,011)	372	(47,639)
TOTAL NET POSITION - BEGINNING	88,988	488,378	577,366
TOTAL NET POSITION - ENDING	\$ 40,977	\$ 488,750	\$ 529,727

STATEMENT OF CASH FLOWS PROPRIETARY FUNDS YEAR ENDED JUNE 30, 2020

	Enterprise Funds		
	Cafeteria Fund	Levy Rink	Total
CASH FLOWS FROM OPERATING ACTIVITIES:			
Cash received from customers	\$ 313,189	\$ 461,274	\$ 774,463
Cash paid to suppliers	(668,962)	(252,440)	(921,402)
Cash paid to employees Net cash provided by (used for) operating activities	(96,341) (452,114)	(173,097) 35,737	(269,438)
Net cash provided by (used for) operating activities	(452, 114)	35,737	(416,377)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES:			
Nonoperating grants received	321,984		321,984
Transfer from other funds		44,000	44,000
Increase in due to other funds	8,644	11,122	19,766
Net cash provided by noncapital financing activities	330,628	55,122	385,750
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:			
Principal payment on capital lease		(24,437)	(24,437)
Interest expense		(3,356)	(3,356)
Acquisition of capital assets		(86,532)	(86,532)
Net cash used for capital and related financing activities	0	(114,325)	(114,325)
CASH FLOWS FROM INVESTING ACTIVITIES: Interest on investments	602		602
Net cash provided by investing activities	602	0	602
caon provided by coung acanimos			
NET DECREASE IN CASH AND CASH EQUIVALENTS	(120,884)	(23,466)	(144,350)
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	204,281	259,465	463,746
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ 83,397	\$ 235,999	\$ 319,396
Reconciliation of operating loss to net cash provided by (used for) operating activities:			
Operating loss	\$ (362,021)	\$ (40,272)	\$ (402,293)
Adjustments to reconcile:			
Depreciation		55,822	55,822
Decrease in accounts receivables	958		958
Increase in inventory	(3,777)		(3,777)
Increase (decrease) in accounts payable	(100,716)	19,920	(80,796)
Increase in unearned revenue	11,575	007	11,575
Increase in accrued compensated absences	1,867	267	2,134
Net cash provided by (used for) operating activities	\$ (452,114)	\$ 35,737	\$ (416,377)

STATEMENT OF FIDUCIARY NET POSITION FIDUCIARY FUNDS JUNE 30, 2020

	Agency Funds
ASSETS: Cash and cash equivalents	<u>\$ 175,566</u>
LIABILITIES: Deposits held in custody for others	\$ 175,566

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General

The financial statements of the Burrillville School Department (the School Department) have been prepared in conformity with generally accepted accounting principles as applied to governmental units. The Burrillville School Department is a department of the Town of Burrillville. Those funds and activities which are administered by the School Department are included herein.

Reporting Entity

The School Department's financial statements include all funds over which the School Department exercises significant oversight responsibility or management control. Oversight responsibility is determined upon the basis of the School Department's participation with each entity in the following areas: financial interdependence, selection of governing authority, designation of management, ability to significantly influence operations and accountability for fiscal matters. There are no component units combined with the oversight unit reporting entity for financial presentation purposes.

The accompanying financial statements present only the Burrillville School Department and are not intended to present fairly the financial position of the Town of Burrillville and the results of its operations in conformity with generally accepted accounting principles.

Basis of Presentation

Fund Financial Statements

Fund financial statements of the reporting entity are organized into funds each of which is considered to be a separate accounting entity. Each fund is accounted for by providing a separate set of self-balancing accounts which constitute its assets, liabilities, fund equity, revenues, and expenditures/expenses. Funds are organized into three major categories: governmental, proprietary and fiduciary. An emphasis is placed on major funds within the governmental and proprietary categories. A fund is considered major if it is the primary operating fund of the School or meets the following criteria:

- Total assets, liabilities, revenues, or expenditures/expenses of the individual governmental or enterprise fund are at least 10 percent of the corresponding total for all funds of that category or type, and
- b. Total assets, liabilities, revenues, or expenditures/expenses of the individual governmental or enterprise fund are at least 5 percent of the corresponding total for all governmental and enterprise funds combined.

The funds of the financial reporting entity are described below:

Governmental Fund Types

General Fund - This fund is used to account for all unrestricted resources available to operate the Burrillville School Department. Revenues are principally from Town of Burrillville appropriations and State of Rhode Island operating aid. Expenditures from this fund are under the budgetary control of the Burrillville School Committee.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Governmental Fund Types (Continued)

Special Revenue Funds - Special revenue funds are used to account for revenues restricted for specific educational purposes. The special revenue funds are used to account for grants-in-aid and related expenditures resulting from Federal, State, and local government funded programs.

Proprietary Fund Types

Enterprise Funds - These funds are used to account for activities that are similar to those found in the private sector. The intent of the School Department is that the costs of providing goods or services on a continuing basis be financed or recorded primarily through user charges and fees or where the School Department has decided that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes. Operating revenues of the Proprietary Funds consists of customer charges for uses and services and certain other miscellaneous revenues. All other revenues of the Proprietary Funds are considered non-operating sources of revenue.

Fiduciary Fund Types

Agency Funds - These funds are used to account for assets held by the School in a trustee capacity or as an agent. Funds are custodial in nature and do not involve measurement of results of operations.

Major and Non-Major Funds

The funds are further classified as major or non-major as follows:

<u>Fund</u>

Brief Description

Major:

General Fund:

See above for description

Special Revenue:

IDEA Part B

Proprietary funds:

Cafeteria Fund

Levy Rink

Non-major:

Special Revenue:

Title I, Title II, TSI Launch, Feinstein Foundation, CTE Environmental Science, Preschool, Coronavirus Relief Fund, Burrillville Alumni, FFVP Grant, Professional Development, TSA

Perkins, Sparks, CTE Construction, CTE Engineering, Levy Foundation, Woonsocket Perkins, and Dollar General.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Measurement Focus

In the fund financial statements, the "current financial resources" measurement focus or the "economic resources" measurement focus is used as appropriate:

- (a) All governmental funds utilize a "current financial resources" measurement focus. Only current financial assets and liabilities are generally included on their balance sheets. Their operating statements present sources and uses of available spendable financial resources during a given period. These funds use fund balance as their measure of available spendable financial resources at the end of the period.
- (b) The proprietary fund utilizes an "economic resources" measurement focus. The accounting objectives of this measurement focus are the determination of net income, financial position and cash flows. All assets and liabilities (whether current or noncurrent) associated with their activities are reported. Proprietary fund equity is classified as net position.
- (c) Agency funds are not involved in the measurement of results of operations; therefore, measurement focus is not applicable to them.

Basis of Accounting

In the fund financial statements, governmental funds and agency funds are presented on the modified accrual basis of accounting. Under this modified accrual basis of accounting, revenues are recognized when "measurable and available." Measurable means knowing or being able to reasonably estimate the amount. Available means collectible within the current period or within sixty days thereafter to pay current liabilities. Expenditures (including capital outlay) are recorded when the related fund liability is incurred.

All proprietary funds utilize the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when earned and expenses are recorded when the liability is incurred or economic asset used.

Federal and state grants and state aid are susceptible to accrual. Charges for services and miscellaneous revenues are recorded as revenues when received in cash because they are generally not measurable until actually received.

Inventory and Supplies

Governmental Fund Types

Inventory and supplies are recorded as expenditures when purchased.

Proprietary Fund Types

Inventory is recorded at the lower of cost or market, valued on the first-in, first-out (FIFO) basis.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Encumbrances

Encumbrance accounting, under which purchase orders, contracts and other commitments for the expenditure of funds are recorded in order to reserve that portion of the applicable appropriation, is employed in the governmental funds. Encumbrances do not constitute expenditures or liabilities.

Unearned Revenue

The School Department reports unearned revenue on its combined balance sheet. Unearned revenues arise when potential revenue does not meet both the "measurable" and "available" criteria for recognition in the current period. Unearned revenues also arise when resources are received by the School Department before it has a legal claim to them, as when grant monies are received prior to the incurrence of qualifying expenditures. In subsequent periods, when both revenue recognition criteria are met, or when the School Department has a legal claim to the resources, the liability for unearned revenue is removed from the combined balance sheet and revenue is recognized.

Property, Plant and Equipment

In the fund financial statements, capital assets used in governmental fund operations are accounted for as capital outlay expenditures of the governmental fund upon acquisition. Capital assets for governmental fund operations are presented in the Town's basic financial statements. Capital assets used in proprietary fund operations are accounted for as capital assets. All capital assets are valued at historical cost, or estimated historical cost if actual is unavailable, except for donated capital assets, which are recorded at their estimated fair value at the date of donation. The capitalization threshold is any individual item with a total cost equal to or greater than \$10,000.

Depreciation is provided over the assets' estimated useful lives using the straight-line method of depreciation.

The range of estimated useful lives by type of asset is as follows:

Class	<u>Useful Life</u>
Land Improvements	10 - 40 years
Building Improvements	7 - 25 years
Equipment	5 - 25 years
Vehicles	5 - 10 years

Cash and Cash Equivalents

The School Department considers all investments with a maturity date of three months or less when purchased to be cash equivalents.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Fund Equity

Governmental fund equity is classified as fund balance. Fund balances of the governmental funds are reported separately within classifications based on a hierarchy of the constraints placed on the use of those resources. The classifications are based on the relative strength of the constraints that control how the specific amounts can be spent. The classifications are nonspendable, restricted, and unrestricted, which includes committed, assigned, and unassigned fund balance classifications.

Nonspendable - The nonspendable fund balance classification includes amounts that cannot be spent because they are not in spendable form, or legally or contractually required to be maintained intact.

Restricted - Fund balance is reported as restricted when constraints placed on the use of resources are either externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or is imposed by law through constitutional provisions or enabling legislation.

Committed - The committed fund balance classification includes amounts that can be used only for the specific purposes imposed by formal action of the School Committee. Those committed amounts cannot be used for any other purpose unless the School Committee removes or changes the specified use by taking the same type of action it employed to previously commit those accounts.

Assigned - Amounts in the assigned fund balance classification are intended to be used by the School Department for specific purposes but do not meet the criteria to be classified as restricted or committed. In governmental funds other than the General Fund, assigned fund balance represents the remaining amount that is not restricted or committed. In the General Fund, assigned amounts represent intended uses established by the School Committee or a management official delegated that authority by formal School Committee action.

Unassigned - Unassigned fund balance is the residual classification for the General Fund and includes all spendable amounts not contained in the other classifications. In other governmental funds, the unassigned classification is used only to report a deficit balance resulting from overspending for specific purposes for which amounts had been restricted, committed, or assigned.

The School Department applies restricted resources first when expenditures are incurred for purposes for which either restricted or unrestricted (committed, assigned, and unassigned) amounts are available. Similarly, within unrestricted fund balance, committed amounts are reduced first followed by assigned, and then unassigned amounts when expenditures are incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Recently Issued Accounting Standards

The School implemented the following pronouncement for the year ended June 30, 2020.

→ GASB Statement No. 95 – Postponement of the Effective Dates of Certain Authoritative Guidance.

The adoption of this Statement did not have an impact on the School's financial position or results of operations.

The School will adopt the following new accounting pronouncements in future years:

- → GASB Statement No. 84 Fiduciary Activities, effective for the School's fiscal year ending June 30, 2021.
- → GASB Statement No. 87 Leases, effective for the School's fiscal year ending June 30, 2022.
- → GASB Statement No. 89 Accounting for Interest Costs Incurred Before the End of a Construction Period, effective for the School's fiscal year ending June 30, 2022.
- → GASB Statement No. 92 Omnibus 2020, effective for the School's fiscal year ending June 30, 2022.
- → GASB Statement No. 96 Subscription Based Technology Arrangements, effective for the School's fiscal year ending June 30, 2023.
- → GASB Statement No. 97 Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans An Amendment of GASB Statements No. 14 and 84, and a Supersession of GASB Statement No. 32, effective for the School's fiscal year ending June 30, 2022.

Management is in the process of determining the impact of these pronouncements on the School Department's financial statements.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Short-term Interfund Receivables/Payables

During the course of operations, numerous transactions occur between individual funds. These amounts are classified as "due from other funds" or "due to other funds" on the balance sheet.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Interfund Transfers

Legally authorized transfers are treated as interfund transfers and are included in the results of operations of both Governmental and Proprietary Funds. During fiscal year 2020, the School General Fund transferred \$44,000 to the Levy Rink as a budgeted subsidy.

Pensions

For purposes of measuring the net pension liability (asset), deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Municipal Employees' Retirement System (MERS) of Rhode Island, the Employees' Retirement System Plan (ERS), and the Teachers' Survivors Benefit Plan (TSB) and additions to/deductions from MERS, ERS and TSB fiduciary net position have been determined on the same basis as they are reported by MERS, ERS and TSB. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

2. CASH AND INVESTMENTS

Deposits

The School Department does not have a deposit policy for custodial credit risk. At June 30, 2020, the carrying amount of the School Department's cash deposits was \$848,644 and the bank balance was \$1,289,689. The funds are on deposit in institutions covered by federal depository insurance. The amount covered by insurance is not determinable because the limits of insurance are determined on a Town-wide basis.

The carrying value of deposits, cash on hand, and petty cash relate to the Schedule A-1, B-1, and C-1 as follows:

Cash deposits	\$ 848,644
Petty cash and cash on hand	943
Total cash and cash equivalents	
Schedule A-1	\$ 354,625
Schedule B-1	319,396
Schedule C-1	175,566
Total	\$ 849,587

Custodial Credit Risk

Custodial credit risk is the risk that in the event of financial institution failure, the School Department's deposits and/or investments may not be returned. The School Department does not believe that it has a significant custodial credit risk as substantially all investment securities are registered and held in the name of the School Department.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

3. INTERGOVERNMENTAL RECEIVABLE AND PAYABLE

Amounts due from and to the Federal and State consisted of the following at June 30, 2020:

	Due From	Due To
Governmental activities:		
Federal government:		
Major funds:		
General Fund	\$403,764	
IDEA Part B	49,893	\$147,260
Non-major funds	93,868	
State of Rhode Island: Major funds:		
General Fund	35,557	
Total	\$583,082	\$147,260
Business-type activities:		
Federal government:		
Major funds:		
Cafeteria Fund	\$ 7,856	\$0

4. CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2020 was as follows:

	Beginning <u>Balance</u>	Increases	<u>Decrea</u>	<u>ises</u>	Ending <u>Balance</u>
Governmental activities:					
Other capital assets:					
Land Improvements	\$ 36,765				\$ 36,765
Equipment	259,898				259,898
Vehicles	40,129				40,129
Building Improvements	25,152				<u> 25,152</u>
Total other capital assets at historical cost	_361,944	\$ 0	\$	0	361,944
Less: accumulated depreciation for:					
Land Improvements	(13,191)	(2,157)			(15,348)
Equipment	(154,623)	(17,877)			(172,500)
Vehicles	(10,610)	(5,332)			(15,942)
Building Improvements	(3,354)	(1,677)			<u>(5,031</u>)
Total accumulated depreciation	(181,778)	(27,043)			(208,821)
Governmental activities capital assets, net	\$ 180,166	\$(27,043)	\$\$	0	\$ 153,123
Business-type activities:					
Other capital assets:					
Building Improvements	\$ 143,957	\$ 86,532			\$ 230,489
Equipment	670,092	·,			670,092
Total other capital assets at historical cost	814,049	86,532	\$	0	900,581
Less: accumulated depreciation for:					
Building Improvements	(34,645)	(8,547)			(43,192)
Equipment	(435,222)	(47.275)			(482,497)
Total accumulated depreciation	(469,867)	(55,822)	\$	0	(525,689)
Business-type activities capital assets, net	\$ 344,182	\$ 30,710	\$	0	\$ 374,892
Dusiness-type activities capital assets, flet	ψ 3 44 , 102	Ψ 30,710	Ψ	<u> </u>	ψ <u>07</u> 4,092

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

4. CAPITAL ASSETS (Continued)

Depreciation expense was charged to the following function on the Town of Burrillville's government-wide financial statements:

Governmental activities:

Education	\$27,043
Total governmental activities depreciation expense	\$27,043

Depreciation expense was charged to the following funds on the School Department's Statement of Revenues, Expenses and Changes in Fund Net Position (Schedule B-2):

Business-type activities:

Levy Rink	\$55,822
Total business-type activities depreciation expense	\$55,822

5. LONG-TERM LIABILITIES

(a) Long-Term Liability Activity

Long-term liability activity for the year ended June 30, 2020 was as follows:

	Beginning Balance	Additions	Reductions	Ending Balance	Amounts Due Within One Year
Governmental activities: Other long-term liabilities:	<u></u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Compensated absences	\$ 798,370	\$63,126	\$(67,157)	\$794,339	\$80,000
Total other long-term					
liabilities	798,370	63,126	(67,157)	794,339	80,000
Governmental activities:					
Long-term liabilities	\$ 798,370	\$63,126	\$(67,157)	\$794,339	\$80,000
•	-	,			
Business-type activities:					
Other long-term liabilities:					
Capital lease	\$ 76,571		\$24,437	\$ 52,134	\$ 25,508
Compensated absences	21,021	\$ 2,134	, ,	23,155	2,400
Total other long-term					
liabilities	97,592	2,134	24,437	75,289	27,908
Business-type activities:					
Long-term liabilities	\$ 97,592	\$ 2,134	\$24,437	\$ 75,289	\$ 27,908
Long tomi nazmaoo	\$ 01,002	<u> </u>	Ψ= 1, 107	Ψ , Ο, 200	* ,000

Payments on all long-term debt and other long-term liabilities that pertain to the School's governmental activities are made by the general fund. Payments made on other long-term liabilities that pertain to the School's business-type activities are made by the respective proprietary fund.

Long-term liabilities of the governmental activities of the School Department are presented in the Town of Burrillville's basic financial statements.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

5. LONG-TERM LIABILITIES (Continued)

(b) Capital Leases

The School Department has a lease agreement for financing the acquisition of an ice resurfacing machine. The asset acquired through the capital lease is as follows:

Business-type Activities

	Levy Rink
Assets:	-
Equipment	\$285,260
Less: accumulated depreciation	(180,828)
Total	\$104,432

The following schedule summarizes the future minimum lease payments under the capital lease, and the present value of the net minimum lease payments at June 30, 2020:

Fiscal year ending <u>June 30:</u>	Business-type <u>Activities</u>
2021	\$ 27,793 <u>27,793</u> 55,586 (3,452)
Present value of future minimum lease payments	\$ 52,134

6. DEFINED BENEFIT PENSION PLANS

(a) Municipal Employees' Retirement System

General Information about the Pension Plan

Plan Description - The Municipal Employees' Retirement System (MERS) — an agent multiple-employer defined benefit pension plan - provides certain retirement, disability and death benefits to plan members and beneficiaries. MERS was established under Rhode Island General Law and placed under the management of the Employee's Retirement System of Rhode Island (ERSRI) Board to provide retirement allowances to employees of municipalities, housing authorities, water and sewer districts, and municipal police and fire persons that have elected to participate. Benefit provisions are subject to amendment by the General Assembly.

MERS issues a publicly available financial report that includes financial statements and required supplementary information. This report may be obtained accessing the ERSRI website at www.ersri.org.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(a) Municipal Employees' Retirement System (Continued)

Benefits Provided

General employees, police officers and firefighters employed by electing municipalities participate in MERS. Eligible employees become members at their date of employment. Anyone employed by a municipality at the time the municipality joins MERS may elect not to be covered. Elected officials may opt to be covered by MERS. Employees covered under another plan maintained by the municipality may not become members of MERS. Police officers and/or firefighters may be designated as such by the municipality, in which case the special contribution and benefit provisions described below will apply to them, or they may be designated as general employees with no special benefits. Members designated as police officers and/or firefighters are treated as belonging to a unit separate from the general employees, with separate contribution rates applicable.

Salary: Salary includes the member's base earnings plus any payments under a regular longevity or incentive plan. Salary excludes overtime, unused sick and vacation leave, severance pay, and other extraordinary compensation. Certain amounts that are excluded from taxable wages, such as amounts sheltered under a Section 125 plan or amounts picked up by the employer under IRC Section 414(h), are not excluded from salary.

Service: Employees receive credit for service while a member. In addition, a member may purchase credit for certain periods by making an additional contribution to purchase the additional service. Special rules and limits govern the purchase of additional service and the contribution required.

Final Average Compensation (FAC): Prior to July 1, 2012 and for general employee members eligible to retire as of June 30, 2012, the average was based on the member's highest three consecutive annual salaries. Effective July 1, 2012, the average was based on the member's highest five consecutive annual salaries. Once a member retires or is terminated, the applicable FAC will be the greater of the member's highest three year FAC as of July 1, 2012 or the five year FAC as of the retirement/termination date. Monthly benefits are based on one-twelfth of this amount.

General Employees

Members with less than five years of contributory service as of June 30, 2012 and members hired on or after that date are eligible for retirement on or after their Social Security normal retirement age (SSNRA).

Members who had at least five years of contributory service as of June 30, 2012 will be eligible for retirement at an individually determined age. This age is the result of interpolating between the member's prior Retirement Date, described below, and the retirement age applicable to members hired after June 30, 2012 described above. The interpolation is based on service as of June 30, 2012 divided by projected service at the member's prior Retirement Date. The minimum retirement age is 59.

Members with 10 or more years of contributory service on June 30, 2012 may choose to retire at their prior Retirement Date if they continue to work and contribute until that date. If this option is elected, the retirement benefit will be calculated using the benefits accrued as of June 30, 2012, i.e., the member will accumulate no additional defined benefits after this date, but the benefit will be paid without any actuarial reduction.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(a) Municipal Employees' Retirement System (Continued)

General Employees (Continued)

Effective July 1, 2015, members will be eligible to retire with full benefits at the earlier of their current Rhode Island Retirement Security Act (RIRSA) date described above or upon the attainment of age 65 with 30 years of service, age 64 with 31 years of service, age 63 with 32 years of service, or age 62 with 33 years of service.

A member who is within five years of reaching their retirement eligibility date and has 20 or more years of service, may elect to retire at any time with an actuarially reduced benefit.

Prior to July 1, 2012, members were eligible for retirement on or after age 58 if they had credit for 10 or more years of service, or at any age if they had credit for at least 30 years of service. Members eligible to retire before July 1, 2012 were not impacted by the changes to retirement eligibility above.

The annual benefit is equal to 2.00% of the member's monthly FAC for each year of service prior to July 1, 2012 and 1.00% of the member's monthly FAC for each year of service from July 1, 2012 through June 30, 2015. For all service after June 30, 2015, the annual benefit is equal to 1.0% per year unless the member had 20 or more years of service as of June 30, 2012 in which case the benefit accrual is 2.0% per year for service after June 30, 2015. The benefit cannot exceed 75% of the member's FAC. Benefits are paid monthly.

Other benefit provisions

Death and disability benefits are also provided to members. A member is eligible for a disability retirement provided he/she has credit for at least five years of service or if the disability is work-related. Members are not eligible for an ordinary disability benefit if they are eligible for unreduced retirement.

Joint and survivor benefit options are available to retirees. For some employees, a Social Security Option is also available where an annuity is paid at one amount prior to age 62, and at a reduced amount after age 62, designed to provide a level total income when combined with the member's age 62 Social Security benefit. Benefits cease upon the member's death.

Post-retirement benefit increases are paid to members who retire after June 30, 2012. Members will be eligible to receive cost of living increases at the later of the member's third anniversary of retirement and the month following their SSNRA (age 55 for members designated as police officers and/or firefighters). When a municipality elects coverage, it may elect either COLA C (covering only current and future active members and excluding members already retired) or COLA B (covering current retired members as well as current and future active members).

- (a) The COLA will be suspended for any unit whose funding level is less than 80%; however, an interim COLA may be granted in four-year intervals while the COLA is suspended. The first interim COLA may begin January 1, 2018.
- (b) Effective July 1, 2015, the COLA is determined based on 50% of the plan's five-year average investment rate of return less 5.5% limited to a range of 0.0% to 4.0%, plus 50% of the lesser of 3.0% or last year's CPI-U increase for a total maximum increase of 3.50%. Previously, it was the plan's five-year average investment rate of return less 5.5% limited to a range of 0.0% to 4.0%

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(a) Municipal Employees' Retirement System (Continued)

Other benefit provisions (Continued)

(c) The COLA will be limited to the first \$25,000 of the member's annual pension benefit. For retirees and beneficiaries who retired on or before July 1, 2015, years in which a COLA is payable based on the every fourth year provision described in (a) above will be limited to the first \$30,000. These limits will be indexed annually to increase in the same manner as COLAs, with the known values of \$25,000 for 2013, \$25,000 for 2014, \$25,168 for 2015, \$25,855 for 2016, and \$26,098 for 2017.

Employees covered by benefit terms.

At the June 30, 2019 valuation date, the following employees were covered by the benefit terms:

General Employees

Retirees and Beneficiaries	117
Inactive, Nonretired Members	49
Active Members	140
Total	306

Contributions

The amount of employee and employer contributions have been established under Rhode Island General Law Chapter 45-21. General employees with less than 20 years of service as of June 30, 2012 are required to contribute 2% of their salaries. General employees with more than 20 years of service as of June 30, 2012 are required to contribute 9.25%. The Town of Burrillville contributes at a rate of covered employee payroll as determined by an independent actuary on an annual basis. The General Assembly can amend the amount of these contribution requirements. The Town of Burrillville contributed \$484,697 in the year ended June 30, 2020 for general employees, which was 7.31% of annual covered payroll.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(a) Municipal Employees' Retirement System (Continued)

Net Pension Liability (Asset) - The total pension liability was determined by actuarial valuations performed as of June 30, 2018 and rolled forward to June 30, 2019, using the following actuarial assumptions, applied to all periods included in the measurement.

Summary of Actuarial Assumptions Used in the Valuations to determine the Net Pension Liability at the June 30, 2019 measurement date (June 30, 2018 valuation rolled forward to June 30, 2019)		
Actuarial Cost Method	Entry Age Normal - the Individual Entry Age Actuarial Cost methodology is used.	
Amortization Method	Level Percent of Payroll – Closed	
Actuarial Assumptions		
Investment Rate of Return	7.00%	
Projected Salary Increases	General Employees - 3.50% to 7.50%	
Inflation	2.50%	
Mortality	Variants of the RP-2014 mortality tables - for the improvement scale, update to the ultimate rates of the MP-2016 program scale.	
Cost of Living Adjustments	A 2% COLA is assumed after January 1, 2014.	

The actuarial assumptions used in the June 30, 2018 valuation rolled forward to June 30, 2019 and the calculation of the total pension liability at June 30, 2019 were consistent with the results of an actuarial experience study performed as of June 30, 2016.

The long-term expected rate of return best-estimate on pension plan investments was determined by the actuary using a building-block method. The actuary started by calculating best-estimate future expected real rates of return (expected returns net of pension plan investment expense and inflation) for each major asset class, based on a collective summary of capital market expectations from 34 sources. The June 30, 2019 expected arithmetic returns over the long-term (20 years) by asset class are summarized in the following table:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(a) Municipal Employees' Retirement System (Continued)

Net Pension Liability (Asset)(Continued)

	Target Asset	Long-Term Expected Arithmetic
<u>Asset Class</u>	<u>Allocation</u>	Real Rate of Return
GROWTH:		
Global Equity		
U.S. Equity	22.10%	6.16%
International Developed Equity	13.20%	6.83%
Emerging Markets Equity	4.70%	8.90%
Subtotal	40.00%	
Private Growth		
Private Equity	11.25%	9.81%
Non-Core RE	2.25%	5.51%
OPP Private Credit	<u>1.50%</u>	9.81%
Subtotal	<u> 15.00%</u>	
INCOME:		
High Yield Infrastructure	1.00%	3.98%
REITS	1.00%	5.51%
Liquid Credit	2.80%	3.98%
Private Credit	3.20%	3.98%
Subtotal	8.00%	
STABILITY:		
Crisis Protection Class	4.000/	0.770/
Treasury Duration	4.00%	0.77%
Systematic Trend	4.00%	4.20%
Subtotal	<u>8.00%</u>	
Inflation Protection	2.600/	5.51%
Core Real Estate	3.60% 2.40%	5.85%
Private Infrastructure TIPs	2.40% 1.00%	1.37%
	1.00% 1.00%	3.76%
Natural Resources Subtotal	<u> </u>	3.7076
Volatility Protection	0.0076	
IG Fixed Income	11.50%	2.15%
Absolute Return	6.50%	4.20%
Cash	3.00%	0.77%
Subtotal	<u>21.00%</u>	0.1 1 70
Total	<u>100.00%</u>	
10101	100.0070	

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(a) Municipal Employees' Retirement System (Continued)

Net Pension Liability (Asset)(Continued)

These return assumptions are then weighted by the target asset allocation percentage, factoring in correlation effects, to develop the overall long-term expected rate of return best-estimate on an arithmetic basis.

Discount rate - The discount rate used to measure the total pension liability of the plans was 7.00 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from the employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Changes in the Net Pension Liability (Asset) - General Employees			
	Increase (Decrease)		
	Total Pension Liability	Plan Fiduciary Net	Net Pension
		Position	Liability (Asset)
Balances as of June 30, 2018	\$ 30,961,231	\$ 29,251,916	\$ 1,709,315
Changes for the Year			
Service cost	583,868		583,868
Interest on the total pension liability	2,126,886		2,126,886
Changes in benefits			
Difference between expected and actual	741,351		741,351
experience			
Changes in assumptions			
Employer contributions		489,370	(489,370)
Employee contributions		189,728	(189,728)
Net investment income		1,879,140	(1,879,140)
Benefit payments, including employee refunds	(1,738,151)	(1,738,151)	
Administrative expense		(29,375)	29,375
Other changes		42,751	(42,751)
Net changes	1,713,954	833,463	(880,491)
Balances as of June 30, 2019	\$ 32,675,185	\$ 30,085,379	\$ 2,589,806

Sensitivity of the Net Pension Liability to changes in the discount rate. The following presents the net pension liability (asset) of the employers calculated using the discount rate of 7.0 percent, as well as what the employers' net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate.

	1.00% Decrease	Current Discount Rate	1.00% Increase
	(6.0%)	(7.0%)	(8.0%)
General Employees	\$ 6,036,055	\$ 2,589,806	\$ (230,851)

Pension plan fiduciary net position - detailed information about the pension plan's fiduciary net position is available in the separately issued ERSRI financial report.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(a) Municipal Employees' Retirement System (Continued)

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2020, the employer recognized pension expense of \$1,072,183 for the general employees. The employer reported deferred outflows and inflows of resources related to pensions from the following sources:

General Employees

	Deferred Outflows of <u>Resources</u>	Deferred Inflows of <u>Resources</u>
Difference between expected and actual experience	\$ 584,385	\$ 472,627
Changes in assumptions	558,523	
Net difference between projected and actual earnings on pension plan investments	503,466	580,190
Contributions subsequent to measurement date		
Total	<u>484,697</u> \$2,131,071	\$1,052,817

Deferred outflows of resources totaling \$484,697 related to pensions resulting from the Town of Burrillville's contributions in fiscal year 2020 subsequent to the measurement date will be recognized as a reduction of the net pension liability for the year ended June 30, 2021. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ending <u>June 30</u>	Net Deferred Outflows (Inflows) of Resources
2021	\$ 408,900
2022	11,675
2023	33,116
2024	139,866
2025	0
Thereafter	0
Total	<u>\$ 593,557</u>

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(b) Employees' Retirement System

General Information about the Pension Plan

Plan description - Certain employees of the Burrillville School Department participate in a cost-sharing multiple-employer defined benefit pension plan - the Employees' Retirement System plan - administered by the Employees' Retirement System of the State of Rhode Island (System). Under a cost-sharing plan, pension obligations for employees of all employers are pooled and plan assets are available to pay the benefits of the employees of any participating employer providing pension benefits through the plan, regardless of the status of the employers' payment of its pension obligation to the plan. The plan provides retirement and disability benefits and death benefits to plan members and beneficiaries.

The System issues a publicly available report that includes financial statements and required supplementary information for the plans. The report may be obtained at http://www.ersri.org.

Benefit provisions – The level of benefits provided to participants is established by Chapter 36-10 of the General Laws, which is subject to amendment by the General Assembly. Member benefit provisions vary based on service credits accumulated at dates specified in various amendments to the General Laws outlining minimum retirement age, benefit accrual rates and maximum benefit provisions. In general, members accumulate service credits for each year of service subject to maximum benefit accruals of 80% or 75%. For those hired after June 30, 2012, the benefit accrual rate is 1% per year with a maximum benefit accrual of 40%. Members eligible to retire at September 30, 2009 may retire with 10 years of service at age 60 or after 28 years of service at any age. The retirement eligibility age increases proportionately for other members reflecting years of service and other factors until it aligns with the Social Security Normal Retirement Age, which applies to any member with less than 5 years of service as of July 1, 2012. Members are vested after 5 years of service.

The plan provides for survivor's benefits for service connected death and certain lump sum death benefits. Joint and survivor benefit provision options are available to members.

Cost of living adjustments are provided but are currently suspended until the collective plans administered by ERSRI reach a funded status of 80%. Until the plans reach an 80% funded status, interim cost of living adjustments are provided at four-year intervals commencing with the plan year ending June 30, 2016.

The plan also provides nonservice-connected disability benefits after five years of service and service-connected disability benefits with no minimum service requirement.

Contributions - The funding policy, as set forth in the General Laws, Section 16-16-22, provides for actuarially determined periodic contributions to the plan. For fiscal 2020, Burrillville School Department teachers were required to contribute 3.75% of their annual covered salary, except for teachers with twenty or more years of service as of June 30, 2012 must contribute 11% of their annual covered salary. The State and the Burrillville School Department are required to contribute at an actuarially determined rate, 40% of which is to be paid by the State and the remaining 60% is to be paid by Burrillville School Department; the rates were 10.49% and 14.12% of annual covered payroll for the fiscal year ended June 30, 2020 for the State and Burrillville School Department, respectively. The Burrillville School Department contributed \$1,996,253, \$2,148,341, and \$1,991,879, for the fiscal years ended June 30, 2020, 2019, and 2018, respectively, equal to 100% of the required contributions for each year. The State's share of contributions for fiscal 2020 was \$1,383,358 and is reflected as on behalf-payments and included in both revenue and expenditures on the financial statements.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(b) Employees' Retirement System (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources

At June 30, 2020, the Burrillville School Department reported a liability of \$27,459,530 for its proportionate share of the net pension liability that reflected a reduction for contributions made by the State. The amount recognized by the Burrillville School Department as its proportionate share of the net pension liability, the related State support and the total portion of the net pension liability that was associated with the Burrillville School Department were as follows:

Burrillville School Department proportionate share of the net pension liability

\$27,459,530

State's proportionate share of the net pension liability associated with the Burrillville School Department Total net pension liability

20,570,031 \$48,029,561

The net pension liability was measured as of June 30, 2019, the measurement date, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2018 rolled forward to June 30, 2019. The Burrillville School Department's proportion of the net pension liability was based on a projection of the Burrillville School Department's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers and the State, actuarially determined. At June 30, 2019 the Burrillville School Department proportion was 0.86059292%.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(b) Employees' Retirement System (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources (Continued)

For the year ended June 30, 2020, the Burrillville School Department recognized gross pension expense of \$4,997,238 and revenue of \$2,281,983 for support provided by the State. At June 30, 2020, the Burrillville School Department reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Deferred outflows of resources	
Contributions subsequent to the	
measurement date	\$1,996,253
Changes in assumptions	1,606,816
Difference between expected and	334,387
actual experience	
Net difference between projected and	
actual earnings on pension plan	
investments	616,230
Changes in proportion and	
differences between employer	
contributions and proportionate share	
of contributions	<u>1,201,895</u>
Total	<u>\$5,755,581</u>
Deferred inflows of resources	
Change of assumptions	\$ 216,721
Differences between expected and	458,573
actual experience	
Changes in proportion and	
differences between employer	
contributions and proportionate share	
of contributions	1,280,879
Net difference between projected and	
actual earnings on pension plan	
investments	<u>659,440</u>
Total	<u>\$2,615,613</u>

Deferred outflows of resources totaling \$1,996,253 related to pensions resulting from the Burrillville School Department's contributions in fiscal year 2020 subsequent to the measurement date will be recognized as a reduction of the net pension liability for the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(b) Employees' Retirement System (Continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources (Continued)

Year ended June 30:	
2021	\$ 224,753
2022	(251,332)
2023	290,465
2024	562,682
2025	318,352
Thereafter	(1,205)
Total	\$1,143,715

Actuarial Assumptions - the total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation

2.5%

Salary increases

3.0% to 13.0%

Investment rate of return

7.0%

Mortality – variants of the RP-2014 mortality tables – for the improvement scale, update to the ultimate rates of the MP-2016 projection scale.

The actuarial assumptions used in the June 30, 2018 valuation rolled forward to June 30, 2019 and the calculation of the total pension liability at June 30, 2019 were consistent with the results of an actuarial experience study performed as of June 30, 2016.

The long-term expected rate of return best-estimate on pension plan investments was determined by the actuary using a building-block method. The actuary started by calculating best-estimate future expected real rates of return (expected returns net of pension plan investment expense and inflation) for each major asset class, based on a collective summary of capital market expectations from 34 sources. The June 30, 2019 expected arithmetic returns over the long-term (20 years) by asset class are summarized in the following table:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(b) Employees' Retirement System (Continued)

Actuarial Assumptions (Continued)

Asset Class	Long-Term Asset <u>Allocation</u>	Long-Term Expected Arithmetic <u>Real Rate of Return</u>
GROWTH:		
Global Equity		
U.S. Equity	22.10%	6.16%
International Developed Equity	13.20%	6.83%
Emerging Markets Equity	4.70%	8.90%
Subtotal	<u>40.00%</u>	
Private Growth	44.0504	0.0404
Private Equity	11.25%	9.81%
Non-Core RE	2.25%	5.51%
OPP Private Credit	<u>1.50%</u>	9.81%
Subtotal	<u>15.00%</u>	
INCOME:		
High Yield Infrastructure	1.00%	3.98%
REITS	1.00%	5.51%
Liquid Credit	2.80%	3.98%
Private Credit	3.20%	3.98%
Subtotal	8.00%	
STABILITY:		
Crisis Protection Class		
Treasury Duration	4.00%	0.77%
Systematic Trend	4.00%	4.20%
Subtotal	8.00%	
Inflation Protection		
Core Real Estate	3.60%	5.51%
Private Infrastructure	2.40%	5.85%
TIPs	1.00%	1.37%
Natural Resources	<u> 1.00%</u>	3.76%
Subtotal	8.00%	
Volatility Protection		
IG Fixed Income	11.50%	2.15%
Absolute Return	6.50%	4.20%
Cash	3.00%	0.77%
Subtotal	21.00%	
Total	<u>100.00%</u>	

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(b) Employees' Retirement System (Continued)

Actuarial Assumptions (Continued)

These return assumptions are then weighted by the target asset allocation percentage, factoring in correlation effects, to develop the overall long-term expected rate of return best-estimate on an arithmetic basis.

Discount rate - the discount rate used to measure the total pension liability was 7.0 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from the employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability (asset) to changes in the discount rate - the following presents the proportionate share of the net pension liability (asset) calculated using the discount rate of 7.0 percent as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate.

1.00% Decrease	Current Discount Rate	1.00% Increase
(6.0%)	(7.0%)	(8.0%)
\$33,935,312	\$27,459,530	\$22,158,451

Pension plan fiduciary net position - detailed information about the pension plan's fiduciary net position is available in the separately issued ERSRI financial report.

(c) Teachers' Survivors Benefit Plan

General Information about the Pension Plan

Plan description - Certain employees of the Burrillville School Department participate in a cost-sharing multiple-employer defined benefit pension plan - the Teachers' Survivors Benefit plan - administered by the Employees' Retirement System of the State of Rhode Island (System). Under a cost-sharing plan, pension obligations for employees of all employers are pooled and plan assets are available to pay the benefits of the employees of any participating employer providing pension benefits through the plan, regardless of the status of the employers' payment of its pension obligation to the plan. The plan provides a survivor benefit to public school teachers in lieu of Social Security since not all school districts participate in Social Security.

The System issues a publicly available financial report that includes financial statements and required supplementary information for the plans. The report may be obtained at www.ersri.org.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(c) Teachers' Survivors Benefit Plan (Continued)

General Information about the Pension Plan (Continued)

Eligibility and plan benefits - the plan provides a survivor benefit to public school teachers in lieu of Social Security since not all school districts participate in the plan. Specific eligibility criteria and the amount of the benefit is subject to the provisions of Chapter 16-16 of the Rhode Island General Laws which are subject to amendment by the General Assembly. Spouse, parents, family and children's benefits are payable following the death of a member. A spouse shall be entitled to benefits upon attaining the age of sixty (60) years. Children's benefits are payable to the child, including a stepchild or adopted child of a deceased member if the child is unmarried and under the age of eighteen (18) years or twenty-three (23) years and a full time student, and was dependent upon the member at the time of the member's death. Family benefits are provided if at the time of the member's death the surviving spouse has in his or her care a child of the deceased member entitled to child benefits. Parents benefits are payable to the parent or parents of a deceased member if the member did not leave a widow, widower, or child who could ever qualify for monthly benefits on the member's wages and the parent has reached the age of 60 years, has not remarried, and received support from the member.

In January, a yearly cost-of-living adjustment for spouse's benefits is paid and based on the annual social security adjustment.

Survivors are eligible for benefits if the member has made contributions for at least six months prior to death or retirement.

The TSB plan provides benefits based on the highest salary at the time of retirement of the teacher. Benefits are payable in accordance with the following table:

Highest Annual	Basic Monthly
<u>Salary</u>	Spouse's Benefit
\$17,000 or less	\$ 825.00
\$17,001 to \$25,000	\$ 962.50
\$25,001 to \$33,000	\$ 1,100.00
\$33,001 to \$40,000	\$ 1,237.50
\$40,001 and over	\$ 1,375.00

Benefits payable to children and families are equal to the spousal benefit multiplied by the percentage below:

	Parent and 2	One Child	Two	Three or more	
Parent and	or more	Alone	Children	Children	Dependent
1 Child	Children		Alone	Alone	Parent
150%	175%	75%	150%	175%	100%

Contributions - The contribution requirements of active employees and the participating school districts were established under Chapter 16-16 of the Rhode Island General Laws, which may be amended by the General Assembly. The cost of the benefits provided by the plan are two percent (2%) of the member's annual salary up to but not exceeding an annual salary of \$11,500; one-half (1/2) of the cost is contributed by the member by deductions from his or her salary, and the other half (1/2) is contributed and paid by the respective school district by which the member is employed. These contributions are in addition to the contributions required for regular pension benefits.

The Burrillville School Department contributed \$23,837, \$24,253, and \$24,725, for the fiscal years ended June 30, 2020, 2019, and 2018, respectively, equal to 100% of the required contributions for each year.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(c) Teachers' Survivors Benefit Plan (Continued)

Pension Asset, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources

At June 30, 2020, the Burrillville School Department reported an asset of \$3,690,743 for its proportionate share of the net pension asset related to its participation in TSB. The net pension asset was measured as of June 30, 2019, the measurement date, and the total pension liability used to calculate the net pension asset was determined by an actuarial valuation as of June 30, 2018 rolled forward to June 30, 2019. The Burrillville School Department's proportion of the net pension asset was based on its share of contributions to the TSB for fiscal year 2019 relative to the total contributions of all participating employers for that fiscal year. At June 30, 2019, the Burrillville School Department's proportion was 3.25330808%.

For the year ended June 30, 2020, the Burrillville School Department recognized pension expense of \$13,119 – a decrease in the pension asset. At June 30, 2020, the Burrillville School Department reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

Deferred outflows of resources	
Contributions subsequent to the	
measurement date	\$ 23,837
Difference between expected and	
actual experience	402,207
Changes in assumptions	321,592
Net difference between projected and	
actual investment earnings	179,853
Changes in proportion and	
differences between employer	
contributions and proportionate share	
of contributions	<u>208,889</u>
Total	<u>\$1,136,378</u>
Deferred inflows of resources	
Net difference between projected and	
actual earnings on pension plan	
investments	\$216,198
Changes in proportion and	
differences between employer	
contributions and proportionate share	
of contributions	169,568
Difference between expected and	
actual experience	<u>980,191</u>
Total	<u>\$1,365,957</u>

Deferred outflows of resources totaling \$23,837 related to pensions resulting from the Burrillville School Department contributions in fiscal year 2020 subsequent to the measurement date will be recognized as an addition to the net pension asset for the year ended June 30, 2021. Other amounts reported as deferred inflows of resources related to pensions will be recognized in pension expense as follows:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(c) Teachers' Survivors Benefit Plan (Continued)

Pension Asset, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources (Continued)

Year ended June 30:	
2021	\$ 52,020
2022	(89,916)
2023	(11,295)
2024	8,357
2025	(66,486)
Thereafter	_(146,096)
Total	<u>\$ (253,416)</u>

Actuarial Assumptions - the total pension liability was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation 2.5%

Salary increases 3.0% to 13.0%

Investment rate of return 7.0%

Mortality-Variants of the RP-2014 mortality tables – for the improvement scale, update to the ultimate rates of the MP-2016 projection scale.

Cost of living adjustment – eligible survivors receive a yearly cost of living adjustment based on the annual social security adjustment – for valuation purposes, a 2.5% cost of living adjustment is assumed.

The actuarial assumptions used in the June 30, 2018 valuation and the calculation of the total pension liability at June 30, 2019 were consistent with the results of an actuarial experience study performed as of June 30, 2016.

The long-term expected rate of return best-estimate on pension plan investments was determined by the actuary using a building-block method. The actuary started by calculating best-estimate future expected real rates of return (expected returns net of pension plan investment expense and inflation) for each major asset class, based on a collective summary of capital market expectations from 34 sources. The June 30, 2019 expected arithmetic returns over the long-term (20 years) by asset class are summarized in the following table:

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(c) Teachers' Survivors Benefit Plan (Continued)

Actuarial Assumptions (Continued)

	Long-Term Asset	Long-Term Expected Arithmetic					
Asset Class	<u>Allocation</u>	Real Rate of Return					
GROWTH:							
Global Equity							
U.S. Equity	22.1%	6.16%					
International Developed Equity	13.20%	6.83%					
Emerging Markets Equity	<u>4.70%</u>	8.90%					
Subtotal	40.00%						
Private Growth							
Private Equity	11.25%	9.81%					
Non-Core RE	2.25%	5.51%					
OPP Private Credit	<u> 1.50%</u>	9.81%					
Subtotal	<u> 15.00%</u>						
INCOME:							
High Yield Infrastructure	1.00%	3.98%					
REITS	1.00%	5.51%					
Liquid Credit	2.80%	3.98%					
Private Credit	3.20%	3.98%					
Subtotal	8.00%						
STABILITY:							
Crisis Protection Class							
Treasury Duration	4.00%	0.77%					
Systematic Trend	4.00%	4.20%					
Subtotal	8.00%						
Inflation Protection							
Core Real Estate	3.60%	5.51%					
Private Infrastructure	2.40%	5.85%					
TIPs	1.00%	1.37%					
Natural Resources	<u> 1.00%</u>	3.76%					
Subtotal	<u>8.00%</u>						
Volatility Protection							
IG Fixed Income	11.50%	2.15%					
Absolute Return	6.50%	4.20%					
Cash	3.00%	0.77%					
Subtotal	21.00%						
Total	100.00%						

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

6. DEFINED BENEFIT PENSION PLANS (Continued)

(c) Teachers' Survivors Benefit Plan (Continued)

Actuarial Assumptions (Continued)

These return assumptions are then weighted by the target asset allocation percentage, factoring in correlation effects, to develop the overall long-term expected rate of return best-estimate on an arithmetic basis.

Discount rate - the discount rate used to measure the total pension liability was 7.0 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from the employers will be made at statutorily required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the net pension liability (asset) to changes in the discount rate - the following presents the proportionate share of the net pension liability (asset) calculated using the discount rate of 7.0 percent as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate.

	1.00% Decrease	Current Discount Rate	1.00% Increase
	(6.0%)	(7.0%)	(8.0%)
Г	\$(2,844,056)	\$(3,690,743)	\$(4,321,165)

Pension plan fiduciary net position - detailed information about the pension plan's fiduciary net position is available in the separately issues ERSRI financial report.

7. DEFINED CONTRIBUTION PLAN

Defined Contribution Plan Description

Certain employees participating in the defined benefit plan, as described above, may also participate in a defined contribution plan authorized by General Law Chapter 36-10.3. The defined contribution plan is established under IRS section 401(a) and is administered by TIAA-CREF. Employees may choose among various investment options available to plan participants. Contribution rates for general employees, teachers, and the employer were as follows for the fiscal year ended June 30, 2020:

	Employee Contribution	Employer Contribution
General employees with more than 20 years of service on July 1, 2012	No DC plan cor July 1	
General employees that had less than 20 years of service on July 1, 2012	5%	1% to 1.5% depending on years of service
Teachers with more than 20 years of service on July 1, 2012	No DC plan cor July 1	ntributions after , 2015
Teachers that had less than 20 years of service on July 1, 2012	7%	3% to 3.5% depending on years of service

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

7. DEFINED CONTRIBUTION PLAN (Continued)

Defined Contribution Plan Description (Continued)

Employee contributions are immediately vested while employer contributions and any investment earnings thereon are vested after three years of contributory service. Benefit terms and contributions required under the plan by both the employee and employer are established by the General Laws, which are subject to amendment by the General Assembly.

Amounts in the defined contribution plan are available to participants in accordance with Internal Revenue Service guidelines for such plans.

The Town of Burrillville recognized pension expense of \$35,143, for fiscal year ended June 30, 2020. Town of Burrillville plan members contributed \$145,570 during the fiscal year ended June 30, 2020. The Burrillville School Department recognized pension expense of \$320,416 and \$27,329 for teachers and general employees, respectively for the fiscal year ended June 30, 2020. Burrillville School Department plan members contributed \$963,786 during the fiscal year ended June 30, 2020.

The System issues a publicly available financial report that includes financial statements and required supplementary information for plans administered by the system. The report may be obtained at www.ersri.org.

8. CONTINGENT LIABILITIES AND COMMITMENTS

Contracts

The School Department has contracted with DATTCO, Inc. to have bus service provided for students through the last day of school in June 2021. The annual payment on this contract varies from year to year based on the transportation needs of the Department. There is a 2.75% increase each year on the cost per bus as dictated by the bus transportation contract with DATTCO, Inc. Busing costs associated with this agreement totaled approximately \$1,578,210 for the year ended June 30, 2020.

Grants

The School Department has received federal and state grants for specific purposes that are subject to audit by the grantors or their representatives. Such audits could lead to requests for reimbursement to the grantor agency for expenditures disallowed under terms of the grant. School Department officials believe such disallowances, if any, would be immaterial.

Self-Insurance

The School Department has elected to pay unemployment compensation on a claims-made basis, rather than as a percentage of payroll. No accrual has been made for claims expected to arise from service related to fiscal 2020 because School Department officials are of the opinion that, based upon prior years' experience, any claims relating to this period will be immaterial.

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

8. CONTINGENT LIABILITIES AND COMMITMENTS (Continued)

Compensated Absences

School Department non-certified employees are allowed eighteen days of sick leave per year. Unused sick leave accumulates up to a maximum of one hundred forty days for non-certified employees hired before July 1, 1994 and non-certified employees hired after July 1, 1994 will receive a max accumulated at one hundred days. Upon termination, non-certified employees hired before July 1, 1994 shall receive 75% of total accumulated sick leave to a maximum of one hundred forty days. Non-certified employees hired after July 1, 1997 can receive a percentage of their accumulated sick days after five, ten and fifteen years of service. Non-certified employees hired after July 1, 2015 shall receive \$65 per day severance.

Certified employees are allowed fifteen days of sick leave per year. Unused sick leave accumulates up to a maximum of one hundred fifty days for certified employees. Certified employee's sick leave benefits are forfeited upon termination, unless the employee serves 20 or more years in the Department and retires in which case, the employee receives 100% of total accumulated sick leave (to a maximum of one hundred fifty days) at \$70 per day.

The total compensated absences accumulated as of June 30, 2020 is estimated at \$794,339 for governmental activities and \$23,155 for business-type activities.

9. INTERFUND BALANCES

Interfund receivable and payable balances at June 30, 2020 are as follows:

	Due From Other Funds	Due To Other Funds
Governmental activities:	<u> </u>	
Major fund:		
General Fund	\$222,209	\$151,373
IDEA Part B	227,381	165,993
Non-major funds	2,972	97,501
Total governmental activities	<u>\$452,562</u>	\$414,867
Business-type activities:		
Major funds:		
Cafeteria Fund		\$ 8,667
Levy Rink		29,028
Total business-type activities		\$ 37,695

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

10. FUND EQUITY

Fund Balance Constraints

The constraints on fund balance as listed in the aggregate in the Governmental Funds Balance Sheet are detailed according to fund balance classification.

	General Fund
Committed to:	1 4114
Employee benefits	\$ 19,501
Unassigned	1,155,305
Total Fund Balance	\$1,174,806

11. RISK MANAGEMENT

The School Department is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors or omissions; injuries to employees; and natural disasters. As a result, the School Department participates in a non-profit, public entity risk pool (Rhode Island Interlocal Risk Management Trust, Inc.) which provides coverage for property/liability claims and workers' compensation claims. Upon joining the Trust, the School Department signed a participation agreement which outlines the rights and responsibilities of both the Trust and the School Department. The agreement states that for premiums paid by the School Department, the Trust will assume financial responsibility for the School Department's losses up to the maximum amount of insurance purchased, minus the School Department's deductible amounts. The Trust provides this insurance coverage through a pooled, self-insurance mechanism which includes reinsurance purchased by the Trust to protect against large, catastrophic claims for losses that are above the Trust's self-insured retention. Under the participation agreement, the School Department is insured for general liability for a maximum of \$2,000,000 per occurrence. There have been no reductions in insurance coverage from coverage in the previous year. Settled claims resulting from these risks have not exceeded the Trust Coverage in any of the past 33 fiscal years.

During the fiscal year ended June 30, 2020, the School Department paid premiums of \$240,492 for workers' compensation coverage and \$198,852 for property and liability coverage.

At June 30, 2020, the Trust held reserves for future payments of open cases of \$70,000 for property and liability claims and \$189,721 for workers' compensation claims. The Trust is obligated to make payments on the School Department's behalf without any further obligation of the School Department, unless the School Department's applicable limit of liability was exhausted by the size of the loss or the nature of the loss would fall outside the parameters of the Trust policy. As of June 30, 2020, the School Department believes there is minimal, if any, potential exposure for outstanding claims which would fall outside the parameter of the Trust policy.

12. PUBLIC ENTITY RISK POOL

The Health Pool

The School Department participates in a public entity risk pool through the Rhode Island Interlocal Risk Management Trust (the Trust) entitled the Health Pool (the Pool). The Pool is part of a not-for-profit organization (the Trust) formed to provide programs of liability, workers compensation, and health insurance coverage to Rhode Island cities, towns and other governmental units. The Pool is governed by the Trust Board of Trustees (Board).

NOTES TO FINANCIAL STATEMENTS JUNE 30, 2020

12. PUBLIC ENTITY RISK POOL (CONTINUED)

The Health Pool (Continued)

Upon joining the Pool, members execute a member agreement. That document, pursuant to which the Pool was established and operates, outlines the rights and responsibilities of both the members and the Pool. Members of the Pool participate in the Pool's health insurance plan administered through the Trust, Blue Cross Blue Shield of Rhode Island for medical coverage and CVS for pharmacy coverage.

Using the rate calculations prepared by the Trust, the Trust sets annual contribution rates for the subscribers of each member for each program offered. The Pool agreement requires that those contribution rates be set 1) at a level sufficient, in the aggregate, to satisfy the funding requirements of the Pool, and 2) with the intent that over the long term each member is contributing its fair share. The contributions of each member are used to pay for claims, reinsurance and all administrative expenses. The Pool agreement provides for an annual independent audit of its financial statements.

A member's share of surplus or deficit is equal to the ratio of the member's subscribers (employees and retirees) participating in the Pool's plan for each month of a policy year divided by the sum of all subscribers in the Pool for the same period.

The Pool agreement provides the Trust's Board a discretionary, fully allocable assessment feature with respect to specified circumstances.

After it has been a member of the Pool for an initial three-year period, a member may withdraw from participation in the Pool at its discretion, but a withdrawal may only be effective on June 30th of any year. Any election to terminate participation in the Pool requires a written notification to the Trust of such intent to withdraw no later than May 1st or two (2) months prior to the policy expiration date, whichever date is earlier. Liquidated damages would be assessed at the time of departure prior to the initial three-year period. The Trust may terminate a member's coverage for failure to pay amounts due.

For the year ended June 30, 2020, unaudited results indicate that the Pool generated \$145,198,787 in revenues and had a change in net position, revenues less expenses, of \$6,163,861. The Pool had \$64,207,648 in total assets and \$39,089,324 in total equity as of June 30, 2020.

The Pool retains certain levels of insurance risk. Specific losses in excess of \$1 million to a limit of \$2 million are covered by a Health Excess Claims Stoploss Account internal to the Trust that is funded by annual Stoploss Account payments from the Health Pool. As of June 30, 2020, the Pool's membership consisted of 47 cities, towns or other governmental units.

Separate financial statements are available at the RI Interlocal Risk Management Trust, 501 Wampanoag Trail, Suite 301, East Providence, RI 02915.

13. SUBSEQUENT EVENTS

Management continues to evaluate the potential consequences of the COVID-19 virus and its impact on the School's future financial operations and has concluded that while it is reasonably possible that the virus could have a negative effect on the School's financial operations, the specific impact is not readily determinable as of the date of these financial statements. The financial statements do not include any adjustments that might result from the outcome of this uncertainty.

(CONCLUDED)

REQUIRED SUPPLEME	ON

SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS

			G	General Employee	s	
	Year Ended June 30, 2019	Year Ended June 30, 2018	Year Ended June 30, 2017	Year Ended June 30, 2016	Year Ended June 30, 2015	Year Ended June 30, 2014
A. Total pension liability						
1. Service Cost	\$ 583,868	\$ 612,949	\$ 574,233	\$ 570,934	\$ 558,807	\$ 571,246
2. Interest on the Total Pension Liability	2,126,886	2,098,853	2,077,583	2,034,644	1,965,817	1,868,378
3. Changes of benefit terms	. 0	0	0	. 0	556,208	0
4. Difference between expected and actual experience					•	
of the Total Pension Liability	741,351	(598,194)	(196,024)	(467,173)	(703,472)	0
5. Changes of assumptions	0	· o´	1,414,072	` 0) O	206,772
6. Benefit payments, including refunds						·
of employee contributions	(1,738,151)	(1,659,039)	(1,554,384)	(1,580,673)	(1,350,801)	(1,331,179)
7. Net change in total pension liability	1,713,954	454,569	2,315,480	557,732	1,026,559	1,315,217
8. Total pension liability – beginning	30,961,231	30,506,662	28,191,182	27,633,450	26,606,891	25,291,674
9. Total pension liability – ending (a)	32,675,185	30,961,231	30,506,662	28,191,182	27,633,450	26,606,891
B. Plan fiduciary net position						
1. Contributions – employer	489,370	483,944	505,102	505,089	501,237	476,580
Contributions – employee	189,728	198,255	201,088	201,073	120,591	120,310
3. Net investment income	1,879,140	2,188,863	2,973,434	(1,813)	631,724	3,599,161
4. Benefit payments, including refunds of employee contributions	(1,738,151)	(1,659,039)	(1,554,384)	(1,580,673)	(1,350,801)	(1,331,179)
5. Pension Plan Administrative Expense	(29,375)	(29,139)	(28,092)	(31,557)	(17,873)	(22,538)
6. Other	42,751	69,686	(151,230)	4,998	48,443	(47,580)
7. Net change in plan fiduciary net position	833,463	1,252,570	1,945,918	(902,883)	(66,679)	2,794,754
8. Plan fiduciary net position – beginning	29,251,916	27,999,346	26,053,428	26,956,311	27,022,990	24,228,236
9. Plan fiduciary net position – ending (b)	30,085,379	29,251,916	27,999,346	26,053,428	26,956,311	27,022,990
C. Net pension liability - ending (a) - (b)	\$ 2,589,806	\$ 1,709,315	\$ 2,507,316	\$ 2,137,754	\$ 677,139	\$ (416,099)
D. Plan fiduciary net position as a percentage of the total pension liability	92.07%	94.48%	91.78%	92.42%	97.55%	101.56%
E. Covered employee payroll	\$ 6,619,821	\$ 6,541,615	\$ 6,228,126	\$ 6,028,871	\$ 6,021,628	\$ 5,799,448
F. Net pension liability as a percentage of covered payroll	39.12%	26.13%	40.26%	35.46%	11.25%	-7.17%

SCHEDULE OF EMPLOYER CONTRIBUTIONS

Municipal Employees' Retirement System - General Employees

	Fiscal 2019	Fiscal 2018	Fiscal 2017	Fiscal 2016	Fiscal 2015	Fiscal 2014
Actuarially determined contribution	\$ 489,370	\$ 483,944	\$ 505,102	\$ 505,089	\$ 501,237	\$ 476,580
Contributions in relation to the actuarially determined contribution	(489,370)	(483,944)	(505,102)	(505,089)	(501,237)	(476,580)
Contribution deficiency (excess)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Covered-employee payroll	\$ 6,619,821	\$ 6,541,615	\$ 6,228,126	\$ 6,028,871	\$ 6,021,628	\$ 5,799,448
Contributions as a percentage of covered-employee payroll	7.39%	7.40%	8.11%	8.38%	8.32%	8.22%

Notes:

- 1.) The amounts presented for each fiscal year were determined as of the June 30 measurement date prior to the fiscal year end.
- 2.) The schedules are intended to show information for 10 years additional years will be displayed as they become available.
- 3.) Employers participating in the Municipal Employee's Retirement System are required by RI General Laws, Section 45-21-42, to contribute an actuarially determined actuarially determined contribution rate each year.

Changes in benefit provisions:

June 30, 2019 measurement date:

There were no changes in actuarial methods or assumptions reflected in the calculation of the net pension liability (asset) of the plans as of the June 30, 2019 measurement date compared to the June 30, 2018 measurement date.

SCHEDULE OF BURRILLVILLE SCHOOL DEPARTMENT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY

Employees	Retirement	System
------------------	------------	--------

	Fiscal 2020	Fiscal 2019	Fiscal 2018	Fiscal 2017	Fiscal 2016	Fiscal 2015				
Burrillville School Department's proportionate percentage of the net pension liability	0.86059292%	0.86737424%	0.81491404%	0.83485176%	0.82699821%	0.92527010%				
Burrillville School Department's proportionate share of the net pension liability	\$ 27,459,530	\$ 27,558,632	\$ 25,703,094	\$ 24,908,450	\$ 22,767,283	\$ 22,521,078				
State of Rhode Island's proportionate share of the net pension liability associated with the Burrillville School Department Total	20,570,031 \$ 48,029,561	20,556,760 \$ 48,115,392	19,425,363 \$ 45,128,457	17,058,630 \$ 41,967,080	15,553,893 \$38,321,176	15,443,740 \$ 37,964,818				
Burrillville School Department's covered employee payroll	\$ 15,483,952	\$ 15,440,528	\$ 15,044,403	\$ 14,925,060	\$ 14,801,904	\$ 14,552,080				
Burrillville School Department's proportionate share of the net pension liability as a percentage of its covered employee payroll	177.34%	178.48%	170.85%	166.89%	153.81%	154.76%				
Plan fiduciary net position as a percentage of the total pension liability	54.60%	54.30%	54.00%	54.06%	57.55%	61.40%				

- 1.) The amounts presented for each fiscal year were determined as of the June 30 measurement date prior to the fiscal year end.
- 2.) The schedules are intended to show information for 10 years additional years will be displayed as they become available.
- 3.) Employers participating in the State Employee's Retirement System are required by RI General Laws, Section 36-10-2, to contribute an actuarially determined contribution rate each year.

SCHEDULE OF BURRILLVILLE SCHOOL DEPARTMENT'S CONTRIBUTIONS

Employees' Retirement System

	Fiscal 2020		Fiscal 2019		Fiscal 2018		Fiscal 2017		Fiscal 2016		Fiscal 2015	
Actuarially determined contribution	\$	1,996,253	\$	2,148,341	\$	1,991,879	\$	1,861,155	\$ 1,	936,089	\$ 1,861,211	
Contributions in relation to the actuarially determined contribution	((1,996,253)		(2,148,341)		(1,991,879)		(1,861,155)	(1,	936,089)	(1,861,211)	
Contribution deficiency (excess)	\$	0	\$	0	\$	0	\$	0	\$	0	\$ 0	
Covered-employee payroll	\$ 1	5,483,952	\$	15,440,528	\$	15,044,403	\$	14,925,060	\$ 14,	801,904	\$ 14,552,080	
Contributions as a percentage of covered- employee payroll		12.89%		13.91%		13.24%		12.47%		13.08%	12.79%	

- 1.) The amounts presented for each fiscal year were determined as of the June 30 measurement date prior to the fiscal year end.
- 2.) The schedules are intended to show information for 10 years additional years will be displayed as they become available.
- 3.) Employers participating in the State Employee's Retirement System are required by RI General Laws, Section 36-10-2, to contribute an actuarially determined contribution rate each year.

SCHEDULE OF BURRILLVILLE SCHOOL DEPARTMENT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (ASSET)

Teachers' Survivors Benefit Plan

	roughter our vi	TOTO DOMONICT IO	•			
	Fiscal 2020	Fiscal 2019	Fiscal 2018	Fiscal 2017	Fiscal 2016	Fiscal 2015
Burrillville School Department's proportionate percentage of the net pension asset	3.25330808%	3.32308118%	3.41762439%	3.20515468%	3.31903683%	3.29654812%
Burrillville School Department's proportionate share of the net pension asset	\$ 3,690,743	\$ 2,965,162	\$ 2,827,278	\$ 3,191,433	\$ 3,098,507	\$ 4,098,293
Burrillville School Department's covered employee payroll	\$ 15,483,952	\$ 15,440,528	\$ 15,044,403	\$ 14,925,060	\$ 14,801,904	\$ 14,552,080
Burrillville School Department's proportionate share of the net pension asset as a percentage of its covered employee payroll	23.8%	19.2%	18.8%	21.4%	20.9%	28.2%
Plan fiduciary net position as a percentage of the total pension liability	150.2%	137.4%	136.1%	153.3%	146.6%	173.3%

- 1.) The amounts presented for each fiscal year were determined as of the June 30 measurement date prior to the fiscal year end.
- 2.) The schedules are intended to show information for 10 years additional years will be displayed as they become available.
- 3.) Employers participating in the Teachers' Survivors Benefit Plan contribute at a rate established by RI General Laws, Section 16-16-35.

SCHEDULE OF BURRILLVILLE SCHOOL DEPARTMENT'S CONTRIBUTIONS

Teachers' Survivors Benefit Plan

	Fiscal 2020		Fiscal 2019			Fiscal 2017		Fiscal 2016		 Fiscal 2015
Statutorily determined contribution	\$	23,837	\$ 24,253	\$	24,725	\$	20,722	\$	20,010	\$ 20,027
Contributions in relation to the statutorily determined contribution		(23,837)	(24,253)		(24,725)		(20,722)		(20,010)	(20,027)
Contribution deficiency (excess)	\$	0	\$ 0	\$	0	\$	0	\$	0	\$ 0
Covered-employee payroll	\$ 15	5,483,952	\$ 15,440,528	\$	15,044,403	\$	14,925,060	\$	14,801,904	\$ 14,552,080
Contributions as a percentage of covered-employee payroll		0.15%	0.16%		0.16%		0.14%		0.14%	0.14%

- 1.) The amounts presented for each fiscal year were determined as of the June 30 measurement date prior to the fiscal year end.
- 2.) The schedules are intended to show information for 10 years additional years will be displayed as they become available.
- 3.) Employers participating in the Teachers' Survivors Benefit Plan contribute at a rate established by RI General Laws, Section 16-16-35.

SCHEDULE OF REVENUES, EXPENDITURES, AND OTHER FINANCING SOURCES (USES), AND CHANGES IN FUND BALANCE (NON-GAAP BUDGETARY BASIS) BUDGET AND ACTUAL

GENERAL FUND YEAR ENDED JUNE 30, 2020

	Originally Adopted	Final Approved	Actual Budgetary	
	<u>Budget</u>	<u>Budget</u>	<u>Basis</u>	<u>Variance</u>
Revenues:				
State aid	\$ 13,106,202	\$ 13,106,202	\$ 12,711,350	\$ (394,852)
Federal sources	0	0	403,764	403,764
Miscellaneous	300,000	300,000	330,951	30,951
Total revenues	13,406,202	13,406,202	13,446,065	39,863
Expenditures:				
Current:				
Salaries	19,715,047	19,578,473	19,504,578	73,895
Employee benefits	7,526,318	7,478,351	7,553,535	(75,184)
Purchased services	5,623,356	5,786,390	5,130,737	655,653
Supplies and materials	1,004,990	1,020,681	1,048,945	(28,264)
Other	37,060	39,048	50,528	(11,480)
Capital outlay	50,185	54,013	82,266	(28,253)
Total expenditures	33,956,956	33,956,956	33,370,589	586,367
Excess of revenues over (under) expenditures				
before other financing sources (uses)	(20,550,754)	(20,550,754)	(19,924,524)	626,230
Other financing sources (uses):				
Transfer from Town of Burrillville	20,594,754	20,594,754	20,554,891	(39,863)
Transfers to other funds	(44,000)	(44,000)	(44,000)	, ,
Net other financing sources (uses)	20,550,754	20,550,754	20,510,891	(39,863)
Excess of revenues and other financing				
sources over (under) expenditures	\$ 0	\$ 0	586,367	\$ 586,367
Add: current year encumbrances			14,731	
Fund balance, beginning of year			573,708	
Fund balance, end of year			\$ 1,174,806	

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION JUNE 30, 2020

BUDGETARY TO GAAP BASIS RECONCILIATION

The adjustments necessary to reconcile actual revenues and expenditures reported on a budgetary basis to actual revenues and expenditures reported in accordance with generally accepted accounting principles are as follows:

	Revenues and Transfers	Expenditures and Transfers
Schedule of Revenues, Expenditures, and Other Financing Sources (Uses) - (Non-GAAP Budgetary Basis) Budget and Actual (D-7)	\$34,000,956	\$33,414,589
Prior year encumbrances		(14,731)
On-behalf pension contribution by State of Rhode Island	1,383,358	1,383,358
Statement of Revenues, Expenditures, and Changes in Fund Balance – Governmental Funds GAAP basis (A-2)	\$35,384,314	\$34,783,216

COMBINING BALANCE SHEET NON-MAJOR GOVERNMENTAL FUNDS JUNE 30, 2020

	Special Revenue										
<u>ASSETS</u>		<u>Title I</u>		<u>Title II</u>		TSI aunch	Feinstein <u>Foundation</u>		Enviro	CTE Inmental I <u>ence</u>	
Cash and cash equivalents Intergovernmental receivable Due from other funds	\$	20,869 2,860	\$	1,702	\$	583	\$	8,572	\$	101	
TOTAL ASSETS		23,729	\$	1,702	\$	583	\$	8,572	\$	101	
<u>LIABILITIES AND FUND BALANCE</u>											
Liabilities: Accounts payable Due to other funds Unearned revenue Total liabilities	\$ 	69 23,660 23,729	\$	4 1,698 1,702	\$	583 583	\$	8,572 8,572	\$	101	
Fund Balance: Restricted for education		0		0		0		0		0	
TOTAL LIABILITIES AND FUND BALANCE	_\$_	23,729	\$	1,702	\$	583	\$	8,572	\$	101	

COMBINING BALANCE SHEET NON-MAJOR GOVERNMENTAL FUNDS JUNE 30, 2020

		·	 		Special F	Revenue	 		
	Pre	eschool	oronavirus elief Fund		urrillville <u>Alumni</u>	FFVP <u>Grant</u>	ofessional velopment	<u> </u>	TSA Perkins
<u>ASSETS</u>									
Cash and cash equivalents Intergovernmental receivable Due from other funds	\$	675 11	\$ 69,543	\$	1,027		\$ 15,778	\$	1,230 1,079
TOTAL ASSETS		686	\$ 69,543	\$_	1,027	\$0	\$ 15,778	\$	2,309
LIABILITIES AND FUND BALANCE									
Liabilities: Accounts payable Due to other funds Unearned revenue	\$	686	\$ 	\$	36 991		\$ 15,778	. \$	1,079 1,230
Total liabilities		686	 69,543		1,027	\$0	 15,778		2,309
Fund Balance: Restricted for education	<u></u>	0	0		0	0	0		0
TOTAL LIABILITIES AND FUND BALANCE	\$	686	\$ 69,543	\$	1,027	\$0	\$ 15,778	\$	2,309

COMBINING BALANCE SHEET NON-MAJOR GOVERNMENTAL FUNDS JUNE 30, 2020

					Special F	Revenu	ie				T ()	
		<u>Sparks</u>		CTE estruction	CTE Engineering	Levy <u>Foundation</u>		Woonsocket <u>Perkins</u>	Dollar <u>General</u>		Total Non-Major overnmental <u>Funds</u>	
<u>ASSETS</u>												
Cash and cash equivalents Intergovernmental receivable Due from other funds	\$	3,679	\$	4,629		\$	46		\$	1,876	\$ 37,420 93,868 2,972	
TOTAL ASSETS	_\$_	3,679	\$	4,629	\$0	\$	46	\$0	\$	1,876	\$ 134,260	
LIABILITIES AND FUND BALANCE												
Liabilities:												
Accounts payable Due to other funds											\$ 1,188 97,501	
Unearned revenue	\$	3,679	\$	4,629		\$	46	Φ0		1,876	 35,571	
Total liabilities	****	3,679		4,629	\$0		46	\$0		1,876	 134,260	
Fund Balance:												
Restricted for education		0		0	0		0	0		0	 0	
TOTAL LIABILITIES AND FUND BALANCE	\$	3,679	\$	4,629	_\$0_	\$	46	\$0	\$	1,876	\$ 134,260	

COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE NON-MAJOR GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2020

		Special Revenue										
		<u>Title I</u>		<u>Title II</u>		TSI aunch	Feinstein <u>Foundation</u>		Envir	CTE onmental cience		
Revenues: Federal sources State sources Local sources	\$	484,526	\$ ^	114,668	\$	5,000	\$	1,500	\$	21,808		
Total revenues		484,526		114,668		5,000		1,500		21,808		
Expenditures: Current: Salaries Employee benefits Purchased services Supplies and materials Capital outlay		352,206 132,320		20,302 9,708 84,658		5,000		1,500		1,175 20,633		
Total expenditures		484,526		114,668		5,000		1,500		21,808		
Net change in fund balances		0		0		0		0		0		
Fund balance, beginning of year		0		0		0		0		0		
Fund balance, end of year	_\$_	0	\$	0	\$	0	\$	00	\$	0		

COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE NON-MAJOR GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2020

					Special	Reve	nue	 		
	<u>P</u>	reschool		ronavirus lief Fund	urrillville Alumni		FFVP <u>Grant</u>	 fessional elopment	<u>P</u>	TSA Perkins
Revenues: Federal sources	\$	27,750	\$	69,543		\$	11,066		\$	5,694
State sources	Ψ	21,100	Ψ	00,040		Ψ	11,000	\$ 8,234	Ψ	0,004
Local sources					\$ 1,036					
Total revenues		27,750		69,543	1,036		11,066	 8,234		5,694
Expenditures:										
Current:										
Salaries		21,588								
Employee benefits		6,162								
Purchased services								8,234		
Supplies and materials				2,068	1,036		11,066			5,694
Capital outlay	-			67,475	 					
Total expenditures	-	27,750		69,543	 1,036		11,066	 8,234		5,694
Net change in fund balances		0		0	0		0	0		0
Fund balance, beginning of year		0		0	0		0	 0		0
Fund balance, end of year	\$	0	\$	0	\$ 0	\$	0	\$ 0	\$	0

COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE NON-MAJOR GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2020

				······		Special	Revenue						T
		<u>Sparks</u>		CTE Construction		CTE gineering	Levy Foundation	Woonsocket <u>Perkins</u>		Dollar <u>General</u>		Gov	Total on-Major vernmental <u>Funds</u>
Revenues:								•	00.050			•	744.000
Federal sources			Φ	4.040	Φ	40.044		\$	28,653			\$	741,900
State sources	c	1 000	\$	4,918	\$	12,814				\$	591		52,774
Local sources Total revenues	<u> </u>	1,886 1,886		4.010		12,814	\$0		28,653	Ψ	591		5,013 799,687
rotar revenues		1,000		4,918		12,014	φυ		20,000		391		199,001
Expenditures:													
Current:													
Salaries									24,800				418,896
Employee benefits									1,897				150,087
Purchased services		868							1,380				101,315
Supplies and materials		1,018				12,814			576		591		56,996
Capital outlay				4,918									72,393
Total expenditures	-	1,886		4,918		12,814	0		28,653		591		799,687
Net change in fund balances		0		0		0	0		0		0		0
Fund balance, beginning of year		0		0		0	0		0		0		0
Fund balance, end of year	\$	0	\$	0	\$	0	\$0	\$_	0	\$	0	\$	00

FIDUCIARY FUNDS

COMBINING SCHEDULE OF CHANGES IN ASSETS AND LIABILITIES YEAR ENDED JUNE 30, 2020

STUDENT ACTIVITY FUNDS:	Balance June 30, 2019		<u>F</u>	<u>Receipts</u>	<u>Disbursements</u>			3alance e 30, 2020
Burrillville High School:								
Athletic Association	\$	2,898	\$	28,684	\$	26,625	\$	4,957
Auren Jenks Scholarship Fund		923	•	1,281	•	1,531	*	673
Student Activity - Escrow		71,683		58,611		73,147		57,147
Abbie's Scholarship		6,598		·		•		6,598
High School Administration		9,177		48,111		26,492		30,796
Burrillville Middle School: Student Activity		12,405		52,392		47,854		16,943
Callahan School:								
Student Activity		10,102		20,302		21,226		9,178
·		·		·		·		,
Austin T. Levy School: Student Activity Fund		18,389		14,807		12,460		20,736
Steere Farm School:		50.000		00.445		47 477		00 500
Popcorn Fund		53,300		22,415		47,177		28,538
Total student activity funds	\$	185,475	\$	246,603	\$	256,512	\$	175,566